



General Safety Education Program from The Equalizer System of Personal Safety

WWW.EQUALIZERSAFETY.COM



VIOLENCE AWAY FROM THE WORKPLACE

The criminal victimization of employees away from the workplace places a large financial burden on employers nationwide.

THE COST OF VIOLENCE TO EMPLOYERS

Violence In General

In a study on the effects of violence, women who experienced any type of violence or abuse were significantly more likely to report being in "fair or poor" health, and were almost twice as likely to be coping with some form of depression.

(Reference: Collins, K., Schoen, C., Joseph, S., Duchon, L. Simantov, E. & Yellowitz, M. (1999). *Health Concerns Across A Woman's Lifespan: The Commonwealth Fund 1998 Survey of Women's Health.*)

Domestic Violence

A 2003 report by the Centers for Disease Control and Prevention, based on the National Violence Against Women Survey (NVAWS) data, calculated the health-related costs of rape, physical assault, stalking and homicide by intimate partners to exceed \$5.8 billion.

(Reference: Centers for Disease Control and Prevention. 2003. *Costs of Intimate Partner Violence Against Women in the United States.* Atlanta, GA: U.S. Department of Health and Human Services.)

In 2003 more than 13.5 million total days were lost from job and household productivity due to intimate partner violence, equivalent to 47,339 personyears. (Ibid.)

Each year, victims of intimate partner violence lose nearly eight million days of paid work because of violence, the equivalent of over 32,000 full-time jobs. (Ibid.)

In recent years, intimate partners have been responsible for 33 percent of all the female homicides recorded annually.

(Reference: Bureau of Justice Statistics. 2003. *Intimate Partner Violence, 1993-2001.* Washington, D.C.: U.S. Department of Justice.)

Rape/Sexual Assault

Studies show women who have been raped or sexually assaulted report diminished work functioning, sometimes for up to eight months after the attack.

(Reference: Resick, P.A., Calhoun, K.S., Atkeson, B.M., & Ellis, E.M. (1981). Social adjustment in victims of sexual assault. *Journal of Consulting and Clinical Psychology*, 49, 705-712, as cited in Koss, M.P. (1991). *The Rape Victim.* Thousand Oaks, CA: Sage Publications, p. 62.)

Stalking

Women stalked by an intimate partner averaged the largest number of days lost from paid work.

(Reference: Centers for Disease Control and Prevention. 2003. *Costs of Intimate Partner Violence Against Women in the United States.* Atlanta, GA: U.S. Department of Health and Human Services.)

An estimated one million women are stalked each year in the U.S.,¹ and about one-fourth of them report missing work as a result of the stalking, missing an average of eleven days.²

At least one million women and 371,000 men are victims of stalking in the U.S. each year. Stalkers often follow their victims to the workplace.²

(Reference: ¹U.S. Dept. of Justice, National Institute of Justice. November, 2000. *Full Report of the Prevalence, Incidence, and Consequences of Violence Against Women.* NCJ 183781., pp. 14 15.)

²Tjaden, P. & Thoennes, N. (April, 1998). National Institute of Justice Centers for Disease Control and Prevention

(Reference: Research Brief: *Stalking in America: Findings from the National Violence Against Women Survey.* U.S. Department of Justice, Office of Justice Programs, National Institute of Justice.)

WHAT DO WE LEARN FROM RESEARCH?

Research indicates that employees who are victimized by violence, at and away from work, will likely have problems on the job including: absenteeism, tardiness and difficulty functioning at work. This, combined with the added healthcare costs of violence, places a large financial burden on employers nationwide. The implementation of the General Safety Education Program will be a proactive step toward combating violence through education that will benefit your company and staff.

Your Employees Should Be "PREPARED IN ADVANCE".

**CONTACT: JOHNNY LEE SMITH @ ssglaw@bellsouth.net
TRIAD MA, INC | 1708 TALLEY HO STREET | CULLMAN, AL 35055**